



# PORTLAND VA MEDICAL CENTER

*Portland, Oregon Division  
Vancouver, Washington Division  
Community Based Outpatient Clinics  
Salem, OR Bend, OR  
Longview, WA Camp Rilea (Warrenton, OR)*



## NOTICE OF VACANCY

1. <u>Announcement Number</u>  <b>T38-06-265-DB</b>	2. <u>Title, Series, Grade, Salary</u>  <b>Physician (Primary Care) VM-602-15 \$90,000 to \$175,000 per annum, dependent upon qualifications and experience</b>	3. <u>Tour of Duty</u>  <b>M-F Work conditions may require some rotation in tour of duty</b>	4. <u>Duty Station</u>  <b>Primary Care Division, Portland, OR or Salem, OR or Vancouver, WA</b>
5. <u>Type &amp; Number of Vacancies</u>  <b>Permanent Few Full-time positions</b>	6. <u>Contact</u>  <b>Human Resources Assistant 503-220-8262 x 57317</b>	7. <u>Opening Date</u>  <b>04-11-06</b>	8. <u>Closing Date</u>  <b>Until Filled</b>

### WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Any US Citizen
- Those who applied under vacancy announcement T38-04-335 and have not been considered need not re-apply as they will be automatically considered under this announcement.

### MAJOR DUTIES:

The incumbent will serve as a primary care physician. The Primary Care Staff MD has responsibility for providing primary care to a defined panel of primary care patients. The incumbent is responsible to contribute to the achievement of quality of care standards, efficiency, process, improvement and patient satisfaction within the Primary Care division, in particular to the incumbent's assigned panel of Primary Care patients. The Physician is expected to practice in accordance with professional standards, core values and with a commitment to service excellence. The individual will report to the Clinical Director of Primary Care. The individual will have administrative accountability to both the Clinical and Administrative Directors of Primary Care. The incumbent practices as an independent provider in the Primary care Clinic.

### **THIS POSITION IS IN THE BARGAINING UNIT**

### QUALIFICATION REQUIREMENTS:

- Must be a citizen of the United States.
- Must be a licensed Physician with relevant work experience.
- Must be board-certified or board eligible in either Internal Medicine or Family Practice. Board-eligible candidates will be appointed to temporary appointments and may be converted on passing their boards.
- Experience in a primary care practice setting is preferred.
- Applicants must have demonstrated success with collaborative interactions and interpersonal skills and must be fluent in the English language.

### CONDITIONS OF EMPLOYMENT:

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire non-citizens only in very limited circumstances where there are no qualified citizens available for the position.

All information submitted to this VA Medical Center is subject to verification by VetPro.

A background security investigation will be required for all new hires. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements will be grounds for termination.

Recruitment/Relocation Incentive may be authorized.

(Continued on next page)

## VACANCY ANNOUNCEMENT INFORMATION SHEET

### CONDITIONS OF EMPLOYMENT:

A drug test may be required for an applicant who is tentatively selected.

A pre-employment physical examination will be required for an applicant who is tentatively selected.

Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).

[VACareers](#) has descriptions of all Title 38 Jobs and their benefits.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

### HOW TO APPLY:

**All application packets must be received in Human Resources. This position is open until filled.** Application forms may be obtained in Human Resources Office or on our external website, [www.va.gov/Portland/hr/index.asp](http://www.va.gov/Portland/hr/index.asp).

*Applications may be mailed to:*

Portland VA Medical Center, P4HRMS

**Attn: T38-06-265-DB**

PO Box 1034

Portland, OR 97207

*Or brought in person to:*

Portland VA Medical Center

3710 SW US Veterans Hospital Rd

Building 16, Room 300

Portland OR 97239

**Portland VAMC employees must submit a**

1. [VAF 4078, Application for Promotion or Reassignment](#)

**Other VA Employees must submit**

1. [VA Form 10-2850 Application For Physicians, Dentists, Podiatrists, and Optometrists](#)
2. Curriculum vita should be enclosed as additional information
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later). **(REQUIRED)**.
4. Latest SF-50, Notification of Personnel Action
5. Copies of all current licenses
6. Latest performance appraisal \*\*

**Non VA Applicants must submit:**

1. [VA Form 10-2850 Application For Physicians, Dentists, Podiatrists, and Optometrists](#)
2. Curriculum vita should be enclosed as additional information
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later). **(REQUIRED)**.
4. Veterans Preference:
  - a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (FOR 5 POINT Veteran's Preference).
  - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
  - c. VA letter of service-connected disability rating dated 1991 or later.
5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
6. Copies of all current licenses.
7. A copy of your college transcripts (Optional unless education is required).

### APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

**IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:**

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**